



CONFLICT MINERALS STATEMENT

UP Global Sourcing UK Ltd is committed to using ethical principles in our business conduct, which includes the responsible manufacturing of our products and sourcing of materials. We require our suppliers to share in this commitment and the UP Supplier Manual outlines our expectations in these areas.

In regards to Conflict Minerals, the UP Supplier Manual highlights our encouragement to suppliers in reasonably sourcing conflict minerals and derivative metals (Tin, Tantalum, Tungsten and Gold) from conflict free mines and smelters where relevant. To promote due diligence of the sourcing of these minerals and metals, suppliers should keep this information up to date and provide to UP Global Sourcing when requested.